

RESOLUTION NO. 21- _____

A Resolution Adopting a County Classification, Compensation and Staff Authorization Policy

WHEREAS Richland county adopted Resolution No. 20 -107. A Resolution Approving The County Administrator’s Strategic Plan And Administrative Priorities with an identified goal to “Develop compensation and classification plan.”, and

WHEREAS County Administrator Clinton Langreck has expanded this strategic goal to include staff authorization, and has proposed that a policy on Classification, Compensation and Staff Authorization be adopted for the administrative purposes to establish procedural guidance in classify employee positions, promoting consistent compensation practices, and facilitating oversight on department staffing authorization levels, and

WHEREAS after review and feedback by the county departments, the Finance and Personnel Committee has carefully considered Administrator Langreck’s proposal and is now presenting this Resolution to the County Board for its consideration.

NOW, THEREFORE, BE IT RESOLVED by the Richland County Board of Supervisors adopts the Classification, Compensation and Staff Authorization Policy, and

BE IT FURTHER RESOLVED that this Resolution shall be effective immediately upon its passage and publication.

VOTE ON FOREGOING RESOLUTION

RESOLUTION OFFERED BY THE
FINANCE AND PERSONNEL COMMITTEE

AYES _____NOES _____

FOR AGAINST

RESOLUTION

SHAUN MURPHY-LOPEZ	X
DAVID TURK	X
MELISSA LUCK	X
MARTY BREWER	X
LINDA GENTES	X
MARC COUEY	X
DONALD SEEP	X

DEREK S. KALISH
COUNTY CLERK

DATED: JULY 20, 2021